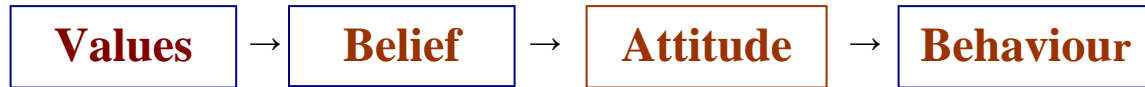




# Vision and Values

ref: imp



The behaviors of an individual are very much influenced by their values. These Values in turn affect their attitude, decision making and performance. Thus, While vision sets the direction, values Will determine how we will achieve the vision. It is important that the staff at all levels understand the values that will influence them in their decision making. Understanding values and its alignment with organizational values helps individuals and organizations recognize the important aspects of the ‘people process’

## **Objectives**

At the end of this course, participants will be able to:

- a) Identify their personal values
- b) Recognize the need for values
- c) Reduce the values gap for further growth

## **Content**

- Why the need for human values
- Barriers to human performance
- Nurturing human potential
- Values gaps as opportunities for growth
- Applying the concept of human values

## **Approach**

Parables and stories are used to illustrate what this ‘people process’ is about

## **For whom**

Managers, supervisors and all staff

Duration

One day